WORKERS' COMPENSATION FUND

Finance and Information Services Department

PROGRAM OVERVIEW

The Workers' Compensation Fund reflects activities related to the City's self-insured workers' compensation program. This fund pays for claims when employees are injured on the job. The program has allowed the City to save money, gain cash flow advantages, administer claims and benefit payments more efficiently, and better address safety issues through improved access to claims data. Revenues for this fund are derived from insurance premiums assessed to City departments and from employee contributions.

BUDGET OVERVIEW

REVENUES

	1999-2000 Actual	2001-2002 Budget	2001-2002 Estimate	2003-2004 Budget
Beginning fund balance	$80,579	$177,842	$175,091	$32,190
Interfund insurance premiums	537,464	499,393	494,732	634,405
Miscellaneous revenues	60,298	0	38,485	0
TOTAL REVENUES	$678,341	$677,235	$708,308	$666,595

EXPENDITURES

	1999-2000 Actual	2001-2002 Budget	2001-2002 Estimate	2003-2004 Budget
Workers' Compensation claims	$265,235	$250,000	$329,333	$250,000
Insurance premiums	134,382	175,000	204,682	199,106
Excess stop loss insurance	50,398	53,300	54,779	45,181
Claims administration	53,235	52,310	87,324	57,687
Ending fund balance	0	146,625	0	114,621
TOTAL EXPENDITURES	$503,250	$677,235	$676,118	$666,595

2001-2002 ACCOMPLISHMENTS

- Provided safety training to an average of 1,200 participants each year in safety-related classes such as first aid/CPR, flagging, back care and defensive driving.

- The Risk Management division hired a Senior Risk Coordinator after a thorough search to fill the position. Filling of the position resulted in increasing the City's expertise in workers' compensation claims administration.

2003-2004 WORKPLAN INITIATIVES

- Conduct feasibility study of the City's switching from the current self-insurance program utilizing a third party administrator (TPA) to workers' compensation self-administration.

DESCRIPTION OF PROGRAM INCREASES (REDUCTIONS)

No program changes were authorized for this fund.